

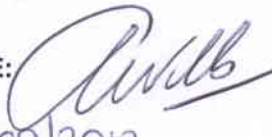
## HEALTH AND SAFETY

### OUR POLICY STATEMENT OF INTENT

Hydraulic & Offshore Supplies Limited

1. Our Policy is to provide and maintain safe and healthy working conditions for all our employees, providing appropriate tools, equipment, operational processes and safe systems of work covering all our activities.
2. Our management accepts the responsibility for applying the above and for providing information, instruction and training at all times and for the duration necessary to achieve this purpose.
3. Other people may be affected by our activities i.e. visitors, neighbours, contractors etc., and our management accepts the responsibility to provide appropriate levels of safety for them.
4. We will provide suitable facilities and/or make the necessary arrangements for the welfare of all our employees at work.
5. Where risks to safety or health need to be 'assessed' under a specific duty or Regulation, we will ensure that an 'assessment' is carried out and that all actions shown to be necessary will be implemented.
6. Should any of our activities endanger the health of any employee, such activities will be monitored and where necessary, arrangements for health surveillance made.
7. We will provide suitable information regarding the safety or safe use of our services and/or products.
8. We plan to minimise the risks created by work activities, products and services, organise ourselves in a way that secures involvement and participation at all levels and measure performance against our pre-determined standards.
9. Our commitment to this policy will assist us to develop a positive health and safety culture throughout all areas and activities.

SIGNATURE:



POSITION: Managing Director

DATE: 04/09/2012

This date will be the annual review date of our General Policy on Health and Safety

FOR AN ON BEHALF OF

**HYDRAULIC AND OFFSHORE SUPPLIES LIMITED**